

Hugo Chaume Instructional & web designer

Contact details

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Status: french nationality, permanent resident in Canada

Profile

I'm a freelance instructional designer. I design and develop interactive online trainings. I can take part in the different steps of creation of an online training: needs analysis, definition of learning objectives, definition of the training's architecture, design of contents in collaboration with the subject-matter experts, development of the multimedia contents, and finally, diffusion and monitoring of the training on the LMS. I come from France but I'm based in Quebec, in the Montreal region. I mostly work remotely.

Skills

- Instructional design: online course content design, work with the subject matter experts
- Multimedia development: authoring tools (Storyline, Rise, Captivate, Vyond, Biteable, etc.) and LMS (Moodle, etc.)
- Graphic design: Photoshop, Illustrator
- Languages: French mother tongue, English fluent, Spanish intermediate

Experiences

United Nations System Staff College (UNSSC) - Instructional designer - Consultant

August 2019 > Now - Remote

Design and development of training modules for the Blueline, the UN System staff online training platform.

Course themes: ethics, mental health, unconscious bias, innovation, procurement, risk management, leadership, performance management, UN business reform, system thinking, etc.

<https://www.unssc.org/>

Fonds de solidarité FTQ - Instructional designer - Consultant

August 2019 > Now - Remote

The Fonds is a workers fund, created by the largest labour federation in Québec.

Design and development of hybrid and online training modules:

- General training for the Fonds local representants (saving for retirement, the Fonds mission, the Fonds products, etc.) with the Fonds Economic Training Centre.
- Employee training (ethics, HR).

<https://www.fondsftq.com/en/>

Freelance - Instructional and web designer

September 2012 > now - France and Québec, Canada

Design and development of online training packages from A to Z.

- Learning needs analysis

- Definition of learning objectives and structure of the training
- Design of contents in collaboration with the subject-matter experts
- Development of multimedia assets
- Deployment and monitoring of the training on the LMS.

Some clients: United Nations (UNSSC), Fonds de solidarité FTQ, Rosemont College, Canada National Film Board, Mouvement Desjardins, Hydro-Québec, Québec Ministry of Family, Québec Ministry of Immigration and Diversity, French Development Agency, Paris Airports Society, EdR Switzerland, etc.

<http://www.hugochaume.com>

Solvay research center - Communication assistant

June 2011 > September 2012 - Lyon (France)

For my sandwich course of bachelor.

- Creation of the center internal and external communication elements: newsletters, posters, leaflets, report of conferences, brochure, presentation books...
- In charge of intranet rebuilding with the project manager (user training, content integration, user tests...)

Cheikh Anta Diop Art Institute - Web and graphic design teacher

November 2010 > February 2011 - Yaoundé (Cameroon)

Web and graphic design teacher at ISBAC to a class of student in BTS (a two years national diploma)

Freelance - web and graphic design, elearning

December 2009 > November 2010 - Lyon (France)

Websites, newsletters, graphic design.

Customers: ARIES 3D School, ECPAT France

Travels - Volunteering

February 2009 > October 2009

Africa, Middle-East, North America

Working in exchange of accommodation in Jordan, Senegal and Mexico (creation of a website).

MindOnSite - Instructional designer

December 2008 > February 2009 - Lausanne (Switzerland)

Elearning agency (<http://www.mindonsite.com>)

- Graphic design of online courses platform
- Graphic design and integration of interactive courses

Customers: UNHCR, Bayer, Sanofi Aventis

Plebicom - Graphic designer

October 2007 > December 2008 - Lyon (France)

Ecommerce agency

Graphic designer for two web sites (<http://www.ebuyclub.com>, <http://www.trolleycash.co.uk>)

First experiences - Web and instructional designer

June 2006 > October 2007 - France

- Contracts at emagineurs (<http://www.emagineurs.com>) and at MindOnSite (<http://www.mindonsite.com>).
- First contracts as a freelance. Customers : Renault Trucks IT, City of Reims, Roche, Elbeuf Hospital

Education

2011 > 2012 - Licence Ebusiness (Bachelor in sandwich courses)

University Lyon 1 - Lyon, France

2004 > 2006 - DUT Multimedia (Two years diploma)

University Grenoble 1 - Grenoble, France